



Patrons: Helen McCrory OBE and Damian Lewis CBE

Sponsors: OM SYSTEM

Diversity Equality Policy

HVH ARTS aims to ensure that it promotes fairness and equality of opportunity in everything it does.

HVH ARTS CHARITY:

1. Will not discriminate against people on any grounds. This includes grounds of race, colour, gender or transgender, age religious or political belief, disability or state of health, sexuality, appearance or employment status.
2. Will ensure that all young people within the local community and surrounding boroughs have the opportunity to become involved in all of our activities.
3. Will actively encourage and promote involvement from all sections of the community.
4. Will not tolerate any form of racist, sexist homophobic or other offensive remarks or behaviour.
5. Will seek to build and maintain links with relevant local, regional, and national organisations to improve the services we provide.
6. Will consider all sections of the local community and surrounding boroughs in the timing and location of our activities and events and in the facilities available at these, as well as in the information and publicity we produce.
7. Will monitor levels of involvement of all of our activities with the aims of becoming fully representative of the local community and surrounding boroughs.
8. In the event that maximum participant capacity is reached at one of our sessions, we will establish a waiting list for the next available place will be offered to the person at the top of the waiting list on a first come, first served basis.

www.hvharts.org

Registered Charity No:1149607